

Sunbury Neighbourhood House Inc



ANNUAL REPORT

- 2023 -



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ACKNOWLEDGEMENTS

Sunbury Neighbourhood House Inc would like to acknowledge the Gunung-Willum-Bulluk people of the Wurundjeri tribe on whose land we meet and operate and pay our respects to their elders - past, present and emerging.

We would like to thank our major sponsors, Department of Families, Fairness and Housing (DFFH) and Hume City Council (HCC) for their continued financial support, helping Sunbury Neighbourhood House contribute to building community resilience.

The Department of Jobs, Skills, Industry and Regions, Hume City Council Community Grants Program and the Sunbury & Bulla Neighbourhood Fund for their generous grants.

We would also like to thank the Sunbury business community for their contributions, and to the many donations received from members of our community.

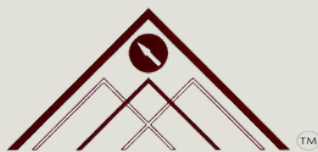
We also extend our thanks to everyone who has participated in the activities this year, we appreciate your support and valued contributions.



Families,
Fairness
and Housing



Australian Government
Department of Industry, Science,
Energy and Resources



WHO IS SNH

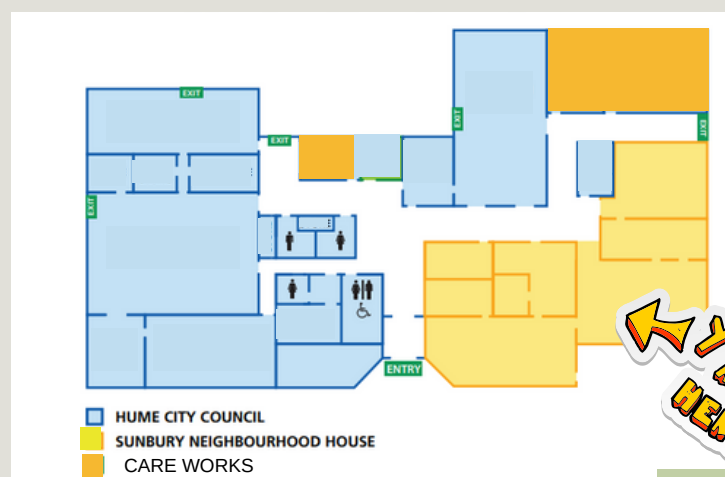
Sunbury Neighbourhood House is a not-for-profit Sunbury based Neighbourhood House that has been serving the community since 1996. We are an independent organization, committed to providing low-cost programs and activities to the local community in an environment that is safe, accessible and inclusive, that promotes gathering, lifelong learning and social connection.

SNH governance structure includes an independently elected volunteer Board of Management, adhering to the Rules of Association. As a registered charity, we rely on the support of the community to make a difference. We are community-led, responsive to the needs of our community, and regularly seek out donations, grant applications, and fund-raising opportunities.

Our organization is a recipient of the State Government's Neighbourhood House Coordination Funding (NHCP), as well as the Hume City Council Neighbourhood House and Community Centres Annual Grant.

SNH is staffed by 4 part time staff members, volunteers and facilitators and operates 50 out of 52 weeks a year, which means we are closed on public holidays and for two weeks over the Christmas and New Year period. Our organization is open for six days a week, from Monday to Saturday, offering programs and activities from morning till evening. This allows us to accommodate the schedules of community members and provide access to our programs at desired times. We understand how important it is for our community to have access to our programs and activities and we strive to make our organization as accessible as possible. Our commitment to serving our community extends beyond our operational hours, and we are always looking for ways to improve and expand our services.

You can find us within the Sunbury Community Centre along with CareWorks Inc at 531 Elizabeth Drive Sunbury.



WHAT DRIVES SNH

Our Vision: Sunbury Neighbourhood House will be a valued, trusted, inclusive and respected place for people to gather, engage in life-long learning and make community connections.

Our Mission: Sunbury Neighbourhood House connects people by providing accessible community-focused and facilitated opportunities to gather, interact and learn, in a welcoming, safe and inclusive environment.



Pigs in Mud at Messy Play

Our Values:

We value:

- all our staff, Board members, community members, volunteers and participants in our programs and activities
- respectful, ethical, fair and responsible interaction between all members of our Community;
- transparency, honesty, inclusivity, empathy, compassion and trust;
- the support and advice of the peak body, our funding bodies and all other sources of advice, support and inspiration.

“ Great friends are made, new skills
are learned. ”

MANAGER'S REPORT

As the manager of Sunbury Neighbourhood House , it gives me great pleasure to present this years Manager's Report. It has been a year of many achievements, characterized by an increase in participation and the clear and noticeable connections between individuals accessing our free and affordable activities.

As mentioned last year, nurturing our Community Development programs continue as a high priority for SNH. The investment of a dedicated CD staff member, Cathy, to support participants, volunteers and promote the re-boot of the #SustainableSunbury programs has proven beneficial with impressive patronage and development of SNH's Repair Cafe, Neighbourhood Garden, and Boomerang Bags programs. #SustainableSunbury programs have been a major part of our community engagement. Repair Cafe has been one of our most successful projects, offering participants an opportunity to fix and reuse items instead of throwing them away, thereby promoting sustainable practices. Similarly, our Neighbourhood Garden program has brought together individuals from diverse backgrounds to plan and develop a productive garden for all to enjoy and benefit. Our Boomerang Bags project has also continued to be a successful initiative in promoting sustainable living practices.



Rosa - Textiles Repairer

“
Fantastic. Thank you
so much. Clock has
such sentimental
value, great to be
able to see it
working again.
”

SNH is incredibly grateful to our volunteers, and program participants, who have worked tirelessly to make the past year a success. They have weeded, planted, sewn, repaired, glued and screwed, problem-solved, and decoded, all in the service of reducing waste, skill sharing and bringing likeminded community together. Through their hard work, SNH's increased reputation as a reliable and educated place to learn and participate, reducing landfill and promoting sustainable living, and building a better future for generations to come. We are grateful for their commitment to social and environmental wellbeing.

Our Programs Coordinator Ebony has worked tirelessly this year in managing the demand and requests for programs, the increase in the number of people accessing our programs evident as she shuffles and rearranges programs, lists and rooms. SNH has worked incredibly hard to make our programs and services more available and accessible to the wider community. Securing a Living Local Fund Grant from the Department of Jobs, Skills, Industry and Regions enabled SNH to upgrade and replace equipment and furniture for the community's benefit following an Occupational Therapy review - to maximize SNH accessibility to all members of the community.

MANAGER'S REPORT

Our program offerings include Early Years to Senior Years and everything in between, such as Play Groups - Music Play, Messy Play and Drop-in and Play, Health and Wellbeing Programs including Yoga, Chair Yoga, and Tai Chi, and Music Programs for kids and adults. Additionally, we offered Craft and Guitar and Singalong sessions, STEM Lego club, and Stop Motion Animation. These programs have provided opportunities for community members to learn, develop new skills, make new friends, and build stronger ties with one another.

After 7 years of providing Sunbury Neighbourhood House with the joy of Messy Play, Clare has ended her tenure with us. We thank her for her contribution to our community and wish her all the best in her future endeavors. We are pleased to welcome Maddie as the new addition to our team.

SNH successfully secured a Sunbury & Bulla Neighbourhood Fund grant, which enabled us to throw a House Party at SNH that attracted over 1000 people from the community during Neighbourhood House Week. The 100% free day out titled "Welcome to the Neighbourhood" encouraged new residents of Sunbury, people who hadn't been to the House for a while and those looking for a free and fun day out to come and meet like minded community organisations and others in the community. The day was unforgettable with many dancing the day away to live music, handling snakes, frogs, crocodiles and owls, posing in the photo booth, face painting, badge making. Not to forget the endless supply of delicious freshly cooked popcorn and sausage in bread. SNH is incredibly grateful to the SBNF for the opportunity to apply for the funds and also to all of those who participated on the day, many who are SNH members, staff and volunteers. The day was incredibly well received by the community, it was abundantly clear that there is a strong appetite for free activities for all members of the community.



Jacqui, Leanne & Bernie on the badge maker



Chris Humfrey from Wild Action Zoo and Julian

This year we also had the privilege of welcoming many like minded community beneficial programs to SNH. We look forward to continuing to work along side U3A Sunbury, Berry Street, Aim Big Employment, St. Johns, and Intelligent Training Solutions, whose contributions to supporting our community through support, education and pathways to improved outcomes are crucial in our community of Sunbury.

Our commitment to accessibility is evident in the many organizations that call Sunbury Neighbourhood House their home, including CWA Sunbury Stars, Sunbury Stitches and Quilters, TOWN, and Sunbury Metal Detector Club.

MANAGER'S REPORT

The increase in the cost of living affects individuals and businesses alike, with many finding it challenging to make ends meet. Sunbury Neighbourhood House has felt the effects of these challenges, with the cost of consumables and facilities on the rise. Responding to community demand can prove expensive, and our organization is committed to providing quality programs and services at a reasonable cost. As a responsible business, Sunbury Neighbourhood House will continue to explore and advocate for increased funding to maintain our programs and services to our community members. We are committed to providing affordable opportunities for community members to connect, learn, and grow, and cost should not be a barrier. Through our advocacy efforts, we hope to secure sufficient funding to continue providing these valuable resources to our community. We are persistent in our mission to make a positive impact in the community and support the wellbeing of our community, and with the necessary funding, we will be able to continue to do so for many years to come.

The success of SNH as an engaged, community focused and driven organisation would not be possible without the dedication and hard work of our volunteer Board of Management. Their unwavering commitment, enthusiasm, and drive as demonstrated during events and during meetings has led to the smooth sailing during some pretty rough seas of the past few years. It is through their tireless efforts and excellent governing that we have been able to remain an accessible and trusted organisation, strengthen our community's social fabric, promote environmental sustainability, and enhance the quality of life of our community members. Their contributions are invaluable, and we remain grateful for their support.

Sunbury Neighbourhood House is proud to have a team of dedicated staff members who are passionate about serving our community. Ebony, Cathy, and Maddie are integral members of our team, each bringing their unique personalities, skills, and experiences to our organization. We are grateful for their commitment to our mission and the work that they do every day.

As we look to the year ahead, Sunbury Neighbourhood House is committed to meeting the increasing demand for our services and programs. We plan to collaborate with other organizations to fulfill our mission and provide better outcomes for our community members. We also recognize that there will be challenges along the way, but we are confident in our ability to overcome them by advocating and diversifying our approach to serving our community. Our organization remains dedicated to promoting social, cultural, and economic participation, with the goal of empowering our community members to reach their full potential. With the dedication of our team and community partners, we are excited about what we can achieve together.

With excitement,

Hope Jenkins
SNH Manager

TREASURER'S REPORT

It is my pleasure to present the Treasurer's Report for the 2022-2023 financial year.

I am pleased to report that Sunbury Neighbourhood House (SNH) finished the 2022-2023 financial year in a relatively strong and stable position. This was made possible by the hard work and collaboration between the Board of Management and the House Manager, along with generous government support.

During the 2022-2023 financial year we saw some new programs and an expansion of existing programs and activities, which provided greater opportunities for all ages and abilities to connect with our broad community.

Many attendees at the House will have noticed some changes to both inside and outside the building during the past year, such as improved access for all abilities, enhancements to our garden at the entrance as well as new and updated equipment. A highlight of the year was a very well attended House party. These improvements and activities were supported by funding received as a result of successful grant applications and thoughtful planning by the Manager, the Board and staff.

An increase in participant numbers resulted in a 64% increase in the combined revenue from program income and room hire, compared to the previous financial year. The Board wishes to express our gratitude to our SNH community for the continued support the House.

Our total income for 2022-2023 financial year was \$213,499 an overall increase of 7%, compared to the income of \$198,196 in the 2021-2022 financial year.

The Board voted not to increase SNH program fees during 2022-2023, recognising that many members of our community were still recovering from the impact of COVID-19 and at the same time were facing increases in the cost of living as well.



Pat & Brian on the popcorn machine

“From the moment I entered SNH, welcomed by great music being performed. Happy families and people everywhere. So many sites to visit, all informative and welcoming. Delicious sausage sizzle lovingly cooked and served with a smile. Bubble blowing in a secure outdoor area for little people, swings and slides to enjoy. Every area was a highlight.

SNH House Party May 2023”

TREASURER'S REPORT

Sunbury Neighbourhood House also faced increased overall costs of 16%, despite efforts to reduce Administrative and Operational expenses, such as Cleaning and Pest Control, Internet, Repairs and Maintenance, and OH&S costs. Total expenses of \$226,485 in the 2021-2022 financial year rose to \$269,891 in 2022-2023.

We had budgeted conservatively for the 2022-2023 financial year anticipating a deficit of \$70,218 but with wise management, the expected deficit was reduced by just under 20% to \$56,392.

Full details of the SNH finances during the 2022-2023 financial year are shown in the "Sunbury Neighbourhood House Annual Report", including approval of our financial records by the Auditor.

As a not-for-profit organisation, our goal is to break even as a minimum, allowing Sunbury Neighbourhood House to provide affordable activities to all the community. A surplus is preferred as this allows us to invest any surplus back into the House, for programs, staffing and/or equipment.

The SNH Board and Management acknowledge the higher financial deficit at the end of the 2022-2023 financial year compared to the previous year, and we are committed to adopting suitable strategies that will get us much closer to our break-even goal by 30th June 2024.

The Board would like to thank staff and volunteers for their work in achieving the successful activities and improvements in this 2022-2023 financial year – it would not have been possible without your efforts.

Denise Heffernan

Treasurer, Sunbury Neighbourhood House Inc Board of Management.

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**I love visiting the SNH,
the staff are always
friendly and welcoming.
We enjoy participating in
the programs which are
affordable and easy
access with ample car
parking**



**Pauline and Yvonne -
Perna Perna**

CHAIR PERSON'S REPORT

I am pleased and honoured to present this, my sixth Annual Report as Chairperson of the Board.

One way or another, we've all been through a challenging but very rewarding and successful year. During that time though, our fantastic House has consolidated its position as a valued, trusted, inclusive and respected place, where hundreds of people do come into a very welcoming, safe and inclusive environment and gather, interact, engage in life-long learning and connect with their community. In other words, our Strategic Plan is a reality, not just pretty words on a piece of paper.

Hope has provided a lot of detail about our achievements and successes since our last AGM and Denise has brought us up to speed on where we're at from a financial perspective, so my Report will focus on what the Board contributes to SNH and hopefully establish why I think we've got such a fantastic, hard-working and dedicated Board.

We've met one way or another via Teams videoconference and/or face-to-face 14 times since 1 July 2022.

We've passed nearly 60 motions including at least 3 'out-of-session' motions using electronic means.

We discussed and agreed to Meredith's proposal to update our 'Acknowledgement of Country' at the beginning of our meetings, which I'm pleased to say we used at tonight's meeting.

We reduced the number of our sub-Committees to three – 'Finance', 'ICT' and 'OH&S' – by giving the Governance sub-Committee's responsibilities and activities to the Executive Team: Win, Denise, Jenny and me. We now review where we're at and prioritise what needs to be considered by the whole Board, prior to most of our meetings.

We were all active participants in and contributors to our fabulous House Party in May. Amongst a myriad of outcomes and learnings from that great event, we now know that if/when we run another event like that, we'll need to offer GF, Halal, Kosher and vegetarian varieties of sausages in a range of different types of bread. If that's not a sure sign of how diverse and multi-cultural our community has become and of this Board's understanding and appreciation of this, I don't know what is!

With a view towards our Succession Planning, we co-opted Shalini and Melyssa onto the Board after they expressed interest in becoming more involved with the House. Their participation has enhanced our intellectual and experiential depth and helped us become a more inclusive and community-focused team.

During the year Board members were pleased to represent SNH at a number of activities and events, including the NWNHN Strategic Planning Day, our own LGBTQI Workshop in February, Hume City Council's International Women's Day celebration and an Integrated Training Solutions First Aid Course.

“
Thank you to the lovely staff at SNH for always taking the time to keep us informed with what's happening in our local Neighbourhood House and for being so welcoming to everyone who walks through the door
”

CHAIR PERSON'S REPORT

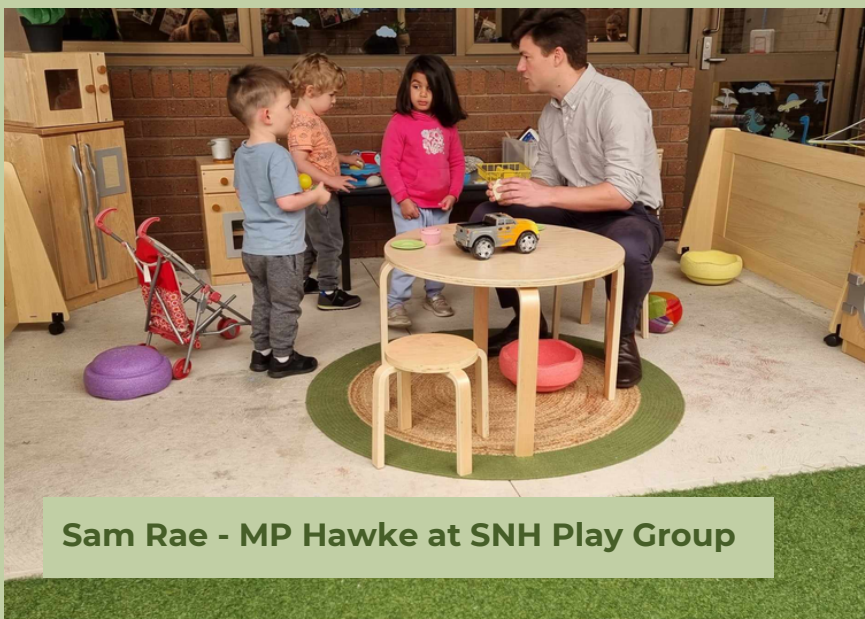
We have reviewed and approved most of our Policies and Procedures (P&P) over the past year, including 'Risk Management', 'Child Safety and Wellbeing', 'Diversity', Feedback including Complaints', 'Recruitment and Selection', 'Incident and Emergency Management', 'Workplace Health & Safety' and a separate 'Code of Conduct' for Staff, Volunteers and Board members. The Board is extremely grateful to the P&P Working Group – Win, Cathy & Hope - for the enormous amount of time and effort, you have put into this process.

Councilor Jarod Bell joined us at our April meeting. He told us that Hume City Council (HCC) expects Sunbury's population to more than double over the coming 30 years and amongst other things challenged us to start thinking about how we might respond to this massive growth in our community.

We reviewed and assessed Hope's submission to update our staffing profile and agreed to upgrade Ebony's Program Coordinator position and create permanent part-time Community Development and Play Group Facilitator roles, which are now filled by Cathy and Maddie.

Board members participated in NHVic information sessions and updates re. negotiations towards a new Neighbourhood Houses & Adult Community Education Centres Collective Agreement (NHACE) for people working in our Sector. The existing NHACE agreements, some of which date back to 2007, underpin the employment agreements we have with all our staff and are in dire need of updating and replacing.

We were part of the review and subsequent decision to replace the House's very expensive, passed-its-use-by-date, multi-function photocopier with a much more efficient, economical and space-saving printer.



Sam Rae - MP Hawke at SNH Play Group

As Hope has noted in her Report, we were also very pleased to welcome our new local (Federal) MP, Sam Rae. He interacted easily and confidently with that morning's program participants, including an energetic bunch of 'messy players' and their doting parents, grandparents and/or carers as they created and reveled in a very desirable mess.

CHAIR PERSON'S REPORT

Challenges:

In January this year, our Treasurer, Denise, presented the Board with her review of SNH's financial situation at the end of 2022. Whilst it confirmed that the cost of running our Programs was increasing faster than the revenue they generated, we chose to extend the freeze on our fees and charges at 2021 levels, for another 6 months. But herein lies our biggest challenge: how to maintain our commitment to keeping our Programs and services affordable and accessible whilst getting the House's finances into a more sustainable position, maintaining our current level of services and continuing with our current staffing profile.

Our other challenges include:

- gaining HCC's support of for the supply and installation of a mutually beneficial CCTV system to improve the safety and security of all people who participate in SNH's Programs and activities or otherwise visit the Community Centre.
- continuing our commitment to ensuring our staff are aware of the implications and ramifications of any new NAHCE and kept up to date with the negotiations, and
- reviewing and updating our Strategic Plan for 2025 – 2028, and

Thank you.

Whilst I hesitate to single-out individuals for special thanks, on this occasion it's important that I acknowledge the support Win Laing, our Deputy Chair has provided to me, other Board members, Hope and the staff, our facilitators and our volunteers since she joined us 5½ years ago. Her quiet and unobtrusive work and leadership is very much appreciated by all of us and especially by me. Thank you, Win.

As I indicated at the start of my Report, I believe SNH has a wonderful Board. Each month and oftentimes in between, they willingly and happily give up their precious time to bring and share their knowledge, experience and empathy to our meetings and in the process, help in no small way, to make SNH what it is today. So, on behalf of all SNH members, a big thank you to Jenny, Denise, Andy, Meredith, Tracey, Shalini and Melyssa.

We are likewise very fortunate to have such a dynamic, and enthusiastic staff delivering our Programs and services. The only reason the Board can claim to have helped make SNH what it is today is because of Hope's excellent management and vision and the dedication and commitment of her wonderful team. So, thank you to Hope, Ebony, Cathy and Maddie. We also have an extremely hard-working, dedicated and supportive team of Facilitators and Volunteers. Without them, there would be no Programs, there'd be no people coming through the door and there'd be no additional revenue. In other words, there'd be no SNH. So, on behalf of SNH members and the Board, a big thank you to all of you too.

CHAIR PERSON'S REPORT

We are also very grateful to our much-appreciated sponsors and supporters including:

- the Department of Families, Fairness and Housing (DFFH), our principal source of funding,
- Hume City Council, our landlord and an important source of funding,
- our three Councilors, especially Cr. Jarrod Bell and the HCC staff at who liaise with our staff and support the House's operations,
- Jacqui Marshall and the team at JCJ Accounting Services who keep our books accurate and up-to-date,
- Greg Ibbotson and the team at GICI Computer Services who manage and maintain our IT systems,
- Josh Bull, our local State MP and his staff,
- Sam Rae, our local Federal MP and his staff,
- Kevin Vivian, our recently retired Northwest Neighbourhood House Networker,
- the staff at Sunbury Cobaw Community Health and its Chair, Peter Donlon and
- Keir Paterson and the team at NHVic (Neighbourhood Houses Victoria).

So, to close, I hope this Report has helped give you a better understanding of why Sunbury Neighbourhood House Inc. is such great neighbourhood house and provided you with a clearer view of the role your Board plays in this outcome. I also hope it encourages you to renew, maintain and/or increase your support for SNH and if you aren't already doing so, join us, one way or another as we move forward.

Thank you for reading and/or listening.

Robert Hill
Chairperson.



SUNBURY NEIGHBOURHOOD HOUSE INC

A.B.N. 11 928 572 940

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

30th JUNE 2023

FINANCIAL STATEMENT

Sunbury Neighbourhood House Inc

A.B.N. 11 928 572 940

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FINANCIAL STATEMENT

Sunbury Neighbourhood House Inc

A.B.N. 11 928 572 940

STATEMENT OF PROFIT OR LOSS

FOR THE FINANCIAL YEAR ENDING 30TH JUNE 2023

		2023	2022
	Notes	\$	\$
Revenue from Grants	3	156,812.21	163,523.35
Program Income		29,668.85	16,599.95
Room Hire		26,451.17	17,513.63
Revenue from Other Activities	4	566.54	558.97
Total Revenue		213,498.77	198,195.90
Employee Expenses	5	185,519.62	164,639.34
Program Costs	6	50,588.65	28,953.66
Occupancy Costs	7	18,662.49	17,302.95
Administrative Costs	8	8,749.11	9,312.39
Other Expenses	9	6,370.78	6,276.11
Total Expenses		269,890.65	226,484.45
		(56,391.88)	(28,288.55)

This statement should be read in conjunction with the notes to the financial statements

FINANCIAL STATEMENT

Sunbury Neighbourhood House Inc
A.B.N. 11 928 572 940
STATEMENT OF FINANCIAL POSITION
AS AT 30TH JUNE 2023

	Notes	2023 \$	2022 \$
<u>Assets</u>			
Current			
Cash and cash equivalents	10	120,185.16	176,510.36
Trade debtors		-	1,727.00
Accrued Income	11	5,137.55	-
Prepayments	12	105.00	4,721.22
Total Current Assets		125,427.71	182,958.58
Fixed			
Classroom Equipment	15	12,085.36	8,072.36
Less Accumulated Depreciation	15	(5,802.86)	(5,437.70)
Computer Equipment	15	40,483.61	38,777.24
Less Accumulated Depreciation	15	(30,047.40)	(26,510.52)
Office Equipment	15	22,711.76	17,250.07
Less Accumulated Depreciation	15	(16,309.72)	(16,077.13)
Total Fixed Assets		23,120.75	16,074.32
Total Assets		148,548.46	199,032.90
<u>Liabilities</u>			
Current			
Trade and other payable	13	15,210.51	16,822.58
Annual Leave Provision		20,092.92	13,935.24
Prepaid Income	14	1,361.83	-
Total Liabilities		36,665.26	30,757.82
Net Assets		111,883.20	168,275.08
Equity			
Current Year Earnings		(56,391.88)	(28,288.55)
Retained Earnings		168,275.08	196,563.63
Total Equity			168,275.08

This statement should be read in conjunction with the notes to the financial statements

FINANCIAL STATEMENT

Sunbury Neighbourhood House Inc

A.B.N. 11 928 572 940

NOTES TO THE FINANCIAL

14. Basis of preparation STATEMENTS

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporations Act 2012 and for use by the members of the Association. The members have determined that the Association is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the following Australian Accounting Standards;

- AAS 5 Materiality
- AAS 8 Events Occurring After Reporting Date
- AAS 1058 Income of Not-for-Profit Entities

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets

2. Summary of significant accounting policies

a) Revenue

Revenue comprises primarily income from room rental, programs and government grants. Revenue is measured by reference to the fair value of consideration received or receivable by the Association for services provided.

Revenue is recognised when the amount of revenue can be measured reliably, collection is probable, the costs incurred or to be incurred can be measured reliably, and when the criteria for each of the Association's different activities have been met. Details of the activity- specific recognition criteria are described below.

Government Grants

A number of the Association's programs are supported by grants received from the government.

If conditions are attached to a grant which must be satisfied before the Association is eligible to receive the contribution, recognition of the grant as revenue is deferred until those conditions are satisfied.

Where a grant is received on the condition that specified services are delivered to the grantor, this is considered a reciprocal transaction. Revenue is recognised as services are performed and at year end a liability is recognised until the service is delivered.

Where a grant may be required to be repaid if certain conditions are not satisfied, a liability is recognised at year end to the extent that conditions remain unsatisfied.

Revenue from a non-reciprocal grant that is not subject to conditions is recognised when the Association obtains control of the funds, economic benefits are probable and the amount can be measured reliably.

FINANCIAL STATEMENT

Sunbury Neighbourhood House Inc

A.B.N. 11 928 572 940

NOTES TO THE FINANCIAL STATEMENTS

Program Income

Fees are charged for diverse activities and courses for kids and adults of the community. Income is recognised when the fee is paid in the financial year.

Room Hire

Fees are charged for use of the Association's facilities on a need's basis for members of the community. Income is recognised when the service is provided.

Interest Income

Interest income is recognised on an accrual basis using the effective interest method

b) Operating Expenses

Operating expenses are recognised in the profit or loss upon utilisation of the service or at the date of their origin.

Rent

As required by Australian Accounting Standards 1058 (AASB 1058), the Committee has elected to recognise the rent from Hume City Council at cost not fair value.

As required by the Standard in choosing this election the details of the licence with Hume City Council are provided as follows:

- The organisation has a high dependence on the Lease arrangement with Hume City Council which provides it the right to use the premises at 531 Elizabeth Drive, Sunbury
- The Lease is with Hume City Council for a value of \$50 plus GST per financial year
- The current Lease is for 2-year extension period with a renewal date of 1/7/2023

Fixed Assets

Each Fixed Asset is carried at cost less, where applicable any accumulated depreciation and any accumulated impairment losses.

Depreciation

The depreciable amount of all fixed assets is depreciated over their useful lives to the Association commencing from the time the asset is held ready for use.

FINANCIAL STATEMENT

Sunbury Neighbourhood House Inc

A.B.N. 11 928 572 940

NOTES TO THE FINANCIAL STATEMENTS

	2023 \$	2022 \$
3. Revenue from Grants		
Department of Health & Human Services	93,717.61	89,596.00
Hume City Council – Operational Grant	30,071.00	31,554.00
VIC Govt COVID Business Support Fund	-	41,373.35
HCC 2023 Participation Grant	1,638.17	-
Living Local Fund	18,765.43	-
Sunbury & Bulla Neighbourhood Fund	12,620.00	-
Other Grants	-	1,000.00
	156,812.21	163,523.35
4. Revenue from Other Activities		
Fundraising and Donations	215.00	318.80
Interest Income	351.54	240.17
	566.54	558.97
5. Employee Expenses		
Salaries and Wages	162,102.33	145,502.09
Superannuation	16,234.31	13,945.33
Portable Long Service Leave	2,545.68	2,320.82
WorkCover Insurance	1,105.73	1,262.44
Staff & Facilitator Amenities	2,622.10	1,241.39
Training & Development	575.26	-
Travel & Accommodation	189.62	-
Volunteer Costs	144.59	367.27
	185,519.62	164,639.34

FINANCIAL STATEMENT

Sunbury Neighbourhood House Inc

A.B.N. 11 928 572 940

NOTES TO THE FINANCIAL STATEMENTS

	2023 \$	2022 \$
6. Program Costs		
Program Facilitator	18,355.77	13,902.52
Program Equipment	11,330.98	3,713.72
ICT Expenses Advertising & Promotion	9,161.96	8,217.96
Program Consumables	156.00	-
Program Room Hire	8,183.96	1,741.10
PayPal Fees	3,399.98	1,279.99
	-	98.37
	50,588.65	28,953.66
7. Occupancy Costs		
Cleaning & Pest Control	4,700.85	5,299.43
OH&S	1,440.00	2,154.50
Equipment Hire/Lease	2,475.46	1,386.36
Internet	843.42	985.59
Telephone & Mobile	1,206.01	1,200.49
Repairs and Maintenance	960.00	1,109.09
Insurance	858.80	763.95
Utilities	2,306.50	1,358.38
Garden Expense	2,470.94	2,818.04
House Equipment	1,350.51	177.12
Rent	50.00	50.00
8. Administrative Costs		
	18,662.49	17,302.95
Management Cost	93.30	91.82
Board Meeting Expenses	619.93	363.56
Depreciation	4,134.63	4,084.91
Printing & Stationery	739.78	663.78
Membership Fees & Permits	3,005.91	3,714.12
Bank Fees	155.56	224.20
Donations Made	-	170.00
	8,749.11	9,312.39

FINANCIAL STATEMENT

Sunbury Neighbourhood House Inc

A.B.N. 11 928 572 940

NOTES TO THE FINANCIAL STATEMENTS

	2023 \$	2022 \$
9. Other Expenses		
Audit & Bookkeeping	6,288.73	6,225.26
Fundraising Expenses	82.05	50.85
	6,370.78	6,276.11
10. Cash and cash equivalents		
BBL Operating Account	8,991.95	65,690.78
BBL TD Cash Reserve	78,840.27	78,525.96
BBL Term Deposit	31,771.01	31,739.18
BBL - Debit Card	427.18	363.89
Petty Cash	104.75	140.55
Undeposited Funds (Till Float)	50.00	50.00
	120,185.16	176,510.36
11. Accrued Income		
June 2023 Room Hire invoiced in July 23	5,137.55	-
	5,137.55	-
12. Prepayments		
Equipment Leasing for future months	105.00	210.00
Rent for 2023 FY	-	50.00
Payroll for FN ending 3/7/22	-	4,461.22
	105.00	4,721.22
13. Trade and other payable		
Accounts Payable	-	1,857.99
ATO Debt	8,616.00	8,750.09
Superannuation Payable	4,288.53	3,185.52
Accrued Expenses	2,305.98	3,028.98
	15210.51	16,822.58
14. Prepaid Income		
HCC Participation Grant unexpended portion	1,361.83	-
	1,361.83	-

Sunbury Neighbourhood House Inc

A.B.N. 11 928 572 940

NOTES TO THE FINANCIAL STATEMENTS

15. Full Schedule of Assets Detailed / Depreciation Schedule 2022/23 FY

Asset Name	Asset Class	Description	Acquisition Date	Acquisition Cost	Depreciation Rate	Opening Written Down Value	Straight-Line Depreciation Value	Accumulated Depreciation	Closing Written Down Value
Outfit Classroom & Activity room	Classroom Equipment	Outfit classroom & Activity Room at SNH in Parmesan	27/03/2013	\$ 2,906.36	7%	-	-	\$ 2,906.36	-
Classroom Furniture	Classroom Equipment	24 Guest B Chairs Black 10 Radcliffe Flip Tables Redgum Premium Tray & 48.5cmH Stand - Stapleslein Pastel Bundle - 6+1 - Wobble 360 - with Felt - Billy Kidz Birch Super Shop 12cmH	14/08/2014	\$ 5,166.00	7%	\$ 2,634.66	\$ 361.62	\$ 2,892.96	\$ 2,273.04
Belbird - children equipment	Classroom Equipment		22/06/2023	\$ 1,736.18	7%	-	\$ 2.66	\$ 2.66	\$ 1,733.52
Fantastic Furniture - Table	Classroom Equipment	Retro Table D6 Oak	24/06/2023	\$ 461.82	7%	-	\$ 0.53	\$ 0.53	\$ 461.29
Cooly Whelan 2 Wall Fans	Classroom Equipment	2 Wall Fans in outdoor play area	29/06/2023	\$ 1,815.00	7%	-	\$ 0.35	\$ 0.35	\$ 1,814.65
				\$ 12,085.36		\$ 2,634.66	\$ 365.16	\$ 5,602.86	\$ 6,282.50
Various	Office Equipment	Various Office Equipment purchased prior to 2009/2009	Prie 1/7/2008	\$ 4,613.00	7%	-	-	\$ 4,613.00	-
Typist Chairs	Office Equipment	10 x Grey Meliga Medium Black Typist Chairs	18/02/2009	\$ 3,445.50	10%	-	-	\$ 3,445.50	-
Wall Clock	Office Equipment	1 Penline Metal Wall Clock	18/02/2009	\$ 25.41	10%	-	-	\$ 25.41	-
Stationery Cupboard	Office Equipment	1 Elie FirstLine Stationery Cupboard (Silver Grey)	18/02/2009	\$ 354.37	7%	-	-	\$ 354.37	-
3 Drawer Cabinet	Office Equipment	1 Elie FirstLine Filing Cabinet 3 Drawer (Silver Grey)	18/02/2009	\$ 242.88	7%	-	-	\$ 242.88	-
Safe	Office Equipment	1 1.8 Litre Fire Resistant Safe	18/02/2009	\$ 349.00	5%	-	-	\$ 349.00	-
Mobile 3 Drawer Cabinets	Office Equipment	4 x Mobile Pedestal 3 drawer (1 file, 2 Standard) with Maillock	4/03/2009	\$ 1,340.00	7%	-	-	\$ 1,340.00	-
Filing Cabinet	Office Equipment	Lockers & Filing Cabinets 3x Office Chairs 7012233 plus 3 x Office Chairs 7007682	5/16/2011	\$ 1,140.00	7%	-	-	\$ 1,140.00	-
Office Chairs	Office Equipment		8/22/2012	\$ 1,347.29	7%	-	-	\$ 1,347.29	-
Projector	Office Equipment	Projector	2/27/2013	\$ 407.22	10%	-	-	\$ 407.22	-
Desk	Office Equipment	1 Okey Desk	9/12/2013	\$ 187.77	5%	-	-	\$ 187.77	-
Return	Office Equipment	1 Okey Return	12/9/2013	\$ 89.10	5%	-	-	\$ 89.10	-
Whiteboard	Office Equipment	1 Mobile Whiteboard	9/12/2013	\$ 544.56	5%	-	-	\$ 544.56	-
Stationery Cabinet	Office Equipment	1 Camform high stationery cabinet	12/9/2013	\$ 989.09	7%	-	-	\$ 989.09	-
Stationery Cabinet	Office Equipment	1 Colorm High Strength Stationery Cabinet	3/4/2014	\$ 989.09	7%	\$ 414.08	\$ 69.24	\$ 644.25	\$ 344.84
Binding Machine	Office Equipment	Opus Binding Machine	3/24/2014	\$ 226.34	10%	\$ 39.20	\$ 22.63	\$ 209.77	\$ 16.57

Sunbury Neighbourhood House Inc
A.B.N. 11 928 572 940

NOTES TO THE FINANCIAL STATEMENTS

15. Full Schedule of Assets Detailed / Depreciation Schedule 2022/23 FY

Asset Name	Asset Class	Description	Acquisition Date	Acquisition Cost	Depreciation Rate	Opening Written Down Value	Straight-Line Depreciation Value	Accumulated Depreciation	Closing Written Down Value
Furniture	Office Equipment	2 Fabric Pin Boards	14/08/2014	\$ 324.00	5%	\$ 194.30	\$ 16.20	\$ 145.90	\$ 178.10
Camera	Office Equipment	Tom Saades Camera	6/10/2020	\$ 635.45	10%	\$ 525.37	\$ 63.55	\$ 173.63	\$ 461.83
Desk	Office Equipment	Toro CNRN WKST 18x18	8/03/2023	\$ 435.41	5%	\$ -	\$ 6.80	\$ 6.80	\$ 428.61
Height Adjustable Desks	Office Equipment	4 Marx MNL Adjustable Desks	8/03/2023	\$ 1,320.59	5%	\$ -	\$ 20.62	\$ 20.62	\$ 1,299.97
Visitor Chairs	Office Equipment	2 Matrix Mesh Visitor Armchairs	8/03/2023	\$ 376.95	5%	\$ -	\$ 5.89	\$ 5.89	\$ 371.06
Office Chairs	Office Equipment	3 Flash II Ergo Chairs	8/03/2023	\$ 718.78	5%	\$ -	\$ 11.22	\$ 11.22	\$ 707.56
Arm Chairs	Office Equipment	4 EKERO ach Sklebo yellow	29/03/2023	\$ 1,150.00	5%	\$ -	\$ 14.65	\$ 14.65	\$ 1,135.35
Armchair	Office Equipment	2 Matrix Mesh Visitor Armchair	17/06/2023	\$ 508.14	5%	\$ -	\$ 0.90	\$ 0.90	\$ 507.24
Vacuum	Office Equipment	3 Fgordless Vacuums	23/06/2023	\$ 951.82	5%	\$ -	\$ 0.91	\$ 0.90	\$ 950.92
				\$ 22,711.76		\$ 1,172.95	\$ 232.62	\$ 16,309.72	\$ 6,402.04
Laptop	Computer Equipment	Toshiba L50 Laptop & In house Connection	10/11/2013	\$ 895.45	14%	\$ -	\$ -	\$ 895.45	\$ -
DIGI Server	Computer Equipment	DIGI I7 Server - 16gm RAM 2X21TB HDD, DVD +-RW	10/22/2013	\$ 1,777.27	14%	\$ -	\$ -	\$ 1,777.27	\$ -
Intel Quad Core Server	Computer Equipment	New Intel Quad Core Server, gigabyte Motherboard	9/22/2009	\$ 1,790.00	14%	\$ -	\$ -	\$ 1,790.00	\$ -
Acer Desktop Computers	Computer Equipment	8 Desktop Computers with Wired keyboards and Monitors	10/12/2008	\$ 8,945.45	14%	\$ -	\$ -	\$ 8,945.45	\$ -
New Server	Computer Equipment	New Server	1/10/2016	\$ 4,769.00	14%	\$ 602.31	\$ 602.31	\$ 4,769.00	\$ -
New Server	Computer Equipment	Installation	9/11/2017	\$ 749.09	14%	\$ 150.85	\$ 150.85	\$ 749.09	\$ -
Computers, Modem and Server	Computer Equipment	4 HP 600 Computers, 7 HP Monitors, Rack Cabinet, Router, Modem, 13 Office 2019 Sogware, 12 Window Licences and Xeon Server	28/06/2019	\$ 19,850.98	14%	\$ 11,513.56	\$ 2,779.14	\$ 11,116.56	\$ 8,734.42
Galaxy/Tab Laptops	Computer Equipment	2Galaxy Tab A8 Wi-Fi 64 GB - Grey	23/06/2023	\$ 344.55	14%	\$ -	\$ 0.93	\$ 0.93	\$ 343.62
	Computer Equipment	2 15.6" 8GB Laptops	23/06/2023	\$ 1,361.82	14%	\$ -	\$ 3.66	\$ 3.66	\$ 1,358.16
				\$ 40,483.61		\$ 12,266.72	\$ 3,536.88	\$ 30,047.40	\$ 10,436.21
				\$ 63,195.37		\$ 16,074.33	\$ 3,769.50	\$ 52,159.98	\$ 23,120.75

FINANCIAL STATEMENT

Sunbury Neighbourhood House Inc

A.B.N. 11 928 572 940

STATEMENT BY COMMITTEE FOR THE YEAR ENDED 30th JUNE 2023

In the opinion of Sunbury Neighbourhood House Inc.:

1. The financial statements and notes of Sunbury Neighbourhood House Inc. are in accordance with the Australian charities and Not-for Profits Commission Act 2012, including:

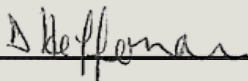
a) Giving a true and fair view of its financial position as at 30 June 2023 and of its performance for the financial year ended on that date; and

b) Complying with Australian Accounting Standards including the Australian Accounting Interpretations and the Australian Charities and Non-for-profits Commission Regulation 2013; and

2. In the committee members' opinion there are reasonable grounds to believe that Sunbury Neighbourhood House Inc. will be able to pay its debts as and when they become due and payable.

This declaration is signed for and behalf of the Committee by

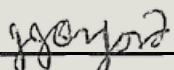
Treasurer



Date

2/10/2023

Secretary



Date

2/10/2023

SUNBURY NEIGHBOURHOOD HOUSE INC.

ABN 11 928 572 940

Independent Audit Report to the Members

Scope

We have audited the attached financial report, being a special purpose financial report comprising the Statement by Members of the Committee, Statement of Profit or Loss, Statement of Financial Position, Notes to the Financial Statements for the year ended 30 June 2023 of the Sunbury Neighbourhood House Inc. The Committee is responsible for the financial report and has determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial report are appropriate to meet the requirements of the *Associations Incorporation Reform Act 2012* and are appropriate to meet the needs of the members. We have conducted an independent audit of this financial report in order to express an opinion on it to the members of Sunbury Neighbourhood House Inc. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

The financial statements have been prepared for the purpose of fulfilling the requirements of the *Associations Incorporation Reform Act 2012*. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than for which it was prepared.

Our audit has been conducted in accordance with Australian Auditing Standards. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance

with the accounting policies described in Note 1 so as to present a view which is consistent with our understanding of the association's financial position, and performance as represented by the results of its operations. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia.

The audit opinion expressed in this report has been formed on the above basis.

AUDITOR REPORT

Qualification

Receipts from fundraising and donations, which are sources of income to the House, could not be fully reviewed, as by their nature, they are unsupervised receipts. It is not practicable to establish internal controls over this income prior to recording into the financial records. Accordingly, my audit does not cover these items.

Audit opinion

In our opinion, the financial report presents fairly, in accordance with the accounting policies described in Note 1 to the financial statements, the financial position of Sunbury Neighbourhood House Inc as at 30 June 2023 and the results of its operations for the year then ended.

Signed on 6th September 2023



Mark Stuart Pressland Wilkinson, CPA 513900 and ASIC Registered Company Auditor 4485
Director of 2SM Pty. Ltd., P.O. Box 235, Leopold, Victoria, 3224
Telephone: 0418 772212

Liability limited by a scheme approved under Professional Standards Legislation

#SUSTAINABLE SUNBURY

#Sustainable Sunbury is a movement supported by SNH that aims to empower the development of the Sunbury Community through various grassroots initiatives that are responsive to our community's needs. In 2020 SNH moved to package up our organically growing environmental initiatives of Neighbourhood Garden, Repair Cafe Sunbury, Boomerang Bags Sunbury & Recycling into #Sustainable Sunbury.

The Neighbourhood Garden's aim is to be a productive garden for the community to visit, access, learn and participate. This project has brought together residents from different backgrounds, creating a support network that promotes community cohesion and social connectedness. Throughout the year, SNH's committed garden group volunteers continued their work developing our Neighbourhood Garden at the front of the building, working together to turn it into a productive and attractive space.



Meeting on the third Saturday of the month, and sometimes more to fit in extra tasks, with much hard work, perseverance and cooperation the design and structure slowly but surely took shape. While still a work in progress (and what garden isn't?) progress has been remarkable this year. We have enjoyed receiving much positive feedback and it's such a credit to the volunteers who have been contributing for so long.

With support from Hume Community Participation Grant program, we purchased some new productive plants, including bay, crabapples and lavender and topped up the gravel paths which has greatly increased accessibility.

Our friends from Pernaperna Women's group have created a bush tucker section of the garden, and with more indigenous seedling planting planned for next winter, this will grow to be a wonderful way to display and educate about the many uses of native plants, including food and fibre. Other features include a dry creek bed and seasonal frog bogs.

In May the volunteers picked 14kg of olives from the trees in the garden, which were then pressed into olive oil thanks to the Ceres Fair Food Olive to Oil community harvest program. We later enjoyed sharing and tasting the oil together with some salt cured olives, a fresh local baguette and some gourmet dukkah! It was a memorable afternoon in the garden.

As well as an opportunity to learn to grow edible plants, SNH Neighbourhood Garden is a place for promoting community connection, lifelong learning and sharing skills, as well as swapping the occasional plant and recipe. Many participants have described wanting to meet people as one of the reasons they became and remain involved.

Holding our garden working bees at the same time as Repair Café Sunbury allows for further connection and conversations as the two groups organically come together over cuppas and projects, the SNH way.

#SUSTAINABLE SUNBURY

Another vital initiative of the #Sustainable Sunbury movement is the Repair Cafe Sunbury. The Repair Cafe is a space where community members can bring in their broken items to be repaired by volunteers repairers who also take the time to share their repair skill. Repair Cafe promotes the reuse and repair of items, reducing the amount of waste that ends up in landfills. The Repair Cafe is also a platform for community members to learn new skills and connect with other residents.

Repair Café Sunbury had another great year in 22/23 with our volunteers repairing a range of items, sharing skills, giving advice and creating a welcoming place to for conversations to happen. With roughly a third of visitors returning regularly, our repair café is clearly a place people choose to come not only to hopefully have an item repaired, but to have a cuppa and some conversation too.



**Andy and Alyson - Volunteers
Repair Cafe Collaboration**



**Brian and Paul - Volunteers
Repair Cafe Collaboration**

Our most often repaired item is lamps, but other items brought in for repair include toasters, kettles, stick blenders and hand mixers, coffee machines, sewing machines, textiles and clothing including hems to be taken up and tears mended, jewellery for repair, evaluation and upcycling, small wooden items, kids toys, clocks and watches!

Some of the great feedback received on repair days included: It was good to see so many voluntary people willing to help. The Bestest. Fixed my lamp & helped with my Tablet. Yay. Keep up the excellent work :-). Excellent job! Had some electrical items that were exposed to water tested & tagged. Fantastic. Thank you so much. Clock has such sentimental value, great to be able to see it working again.

#SUSTAINABLE SUNBURY

The boomerang bags initiative is another vital component of #Sustainable Sunbury's efforts to promote sustainable practices in the community. 1145 communities worldwide participate in the movement that connects and empowers local communities to tackle plastic pollution at its source.

Boomerang bags are reusable bags that are made by volunteers using donated fabrics. The bags are available at local Sunbury businesses to use as an alternative to single-use plastic bags. This initiative has been successful in reducing the usage of single-use plastic bags in the community, contributing to a healthier environment.

Boomerang Bags Sunbury is now in its 6th year and with an estimated 4000 bags created around 1300 kgs waste diverted from landfill. Boomerang Bags is about connecting communities, making bags, diverting waste, starting conversations, fostering sustainable behaviour, and having a bit of fun! Whilst they're only a small group we know they're making an enormous difference to the environment and to the connections we're making with each other and our Sunbury community.

In conclusion, Sustainable Sunbury is an essential movement that has been successful in promoting sustainable practices and community wellbeing in Sunbury. The movement has brought together residents from different backgrounds, creating a network of support that promotes social connectedness. The neighbourhood garden, repair cafe, and boomerang bags initiatives are some of the sustainable practices promoted by Sustainable Sunbury that are making a positive impact in the community.



NEIGHBOURHOOD HOUSE WEEK PARTY MAY 2023

Proudly Supported By





NEIGHBOURHOOD
HOUSE

FREE

Hi there Neighbour, we'd love to meet you at our House Party

Sat 13th 12pm
May, 2023 4pm



531 ELIZABETH DRIVE, SUNBURY



Wild Action Zoo
Nathan Gabriel - Musician
Face Painting
Pop Corn
Photo Booth
Art Demonstration



Sausage Sizzle
Giant Jenga
Seedling Planting
Badge Making
Car seat installations
Meet your neighbours



enquiries@sunburyhouse.com.au
sunburyhouse.com.au

9740 6978

@sunburyneighbourhoodhouse
531 Elizabeth Drive Sunbury



Badge Making



Sunbury's Nathan Gabriel



Sunbury Victoria Police



Chris, Hope & Ebony



Patiently waiting for Wild Action Zoo

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NEIGHBOURHOOD HOUSE WEEK PARTY MAY 2023



Hume City Council - Live Green Team



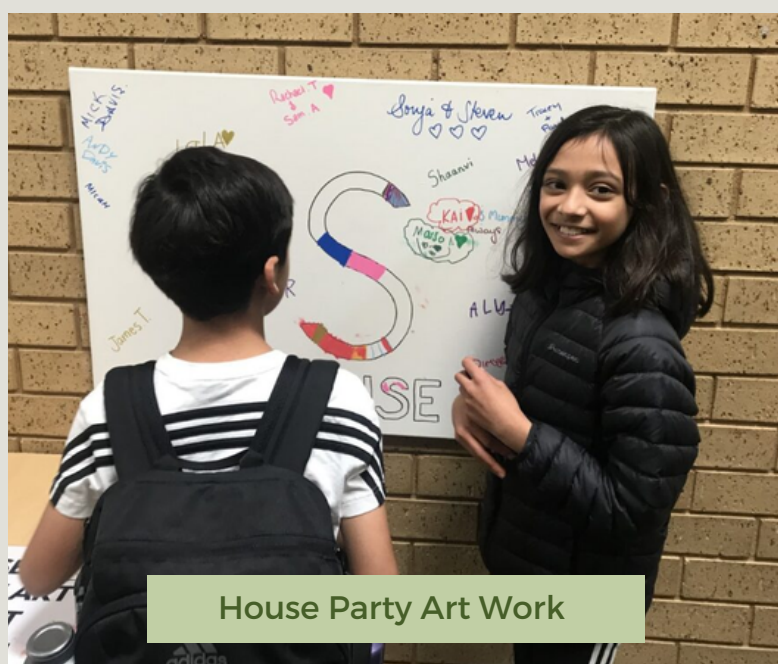
Christie - Stephanie Alexander
Kitchen Garden



The very brave Cardin

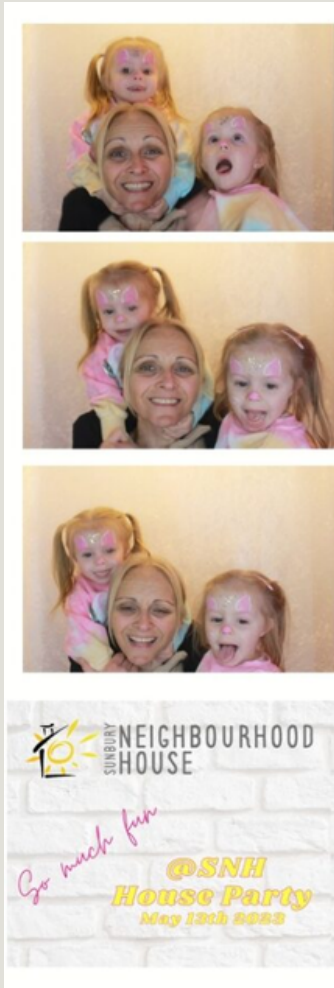


Liam enjoying bubbles



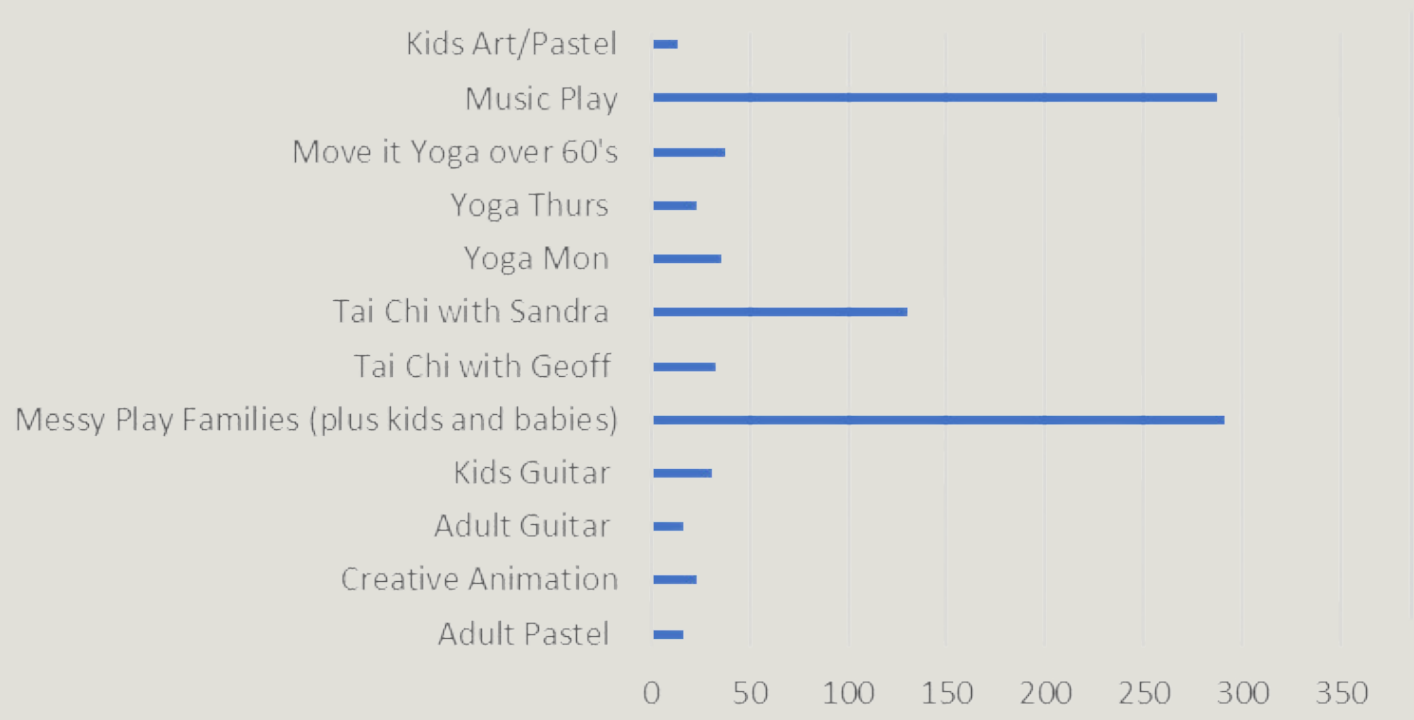
House Party Art Work

NEIGHBOURHOOD HOUSE WEEK PARTY MAY 2023

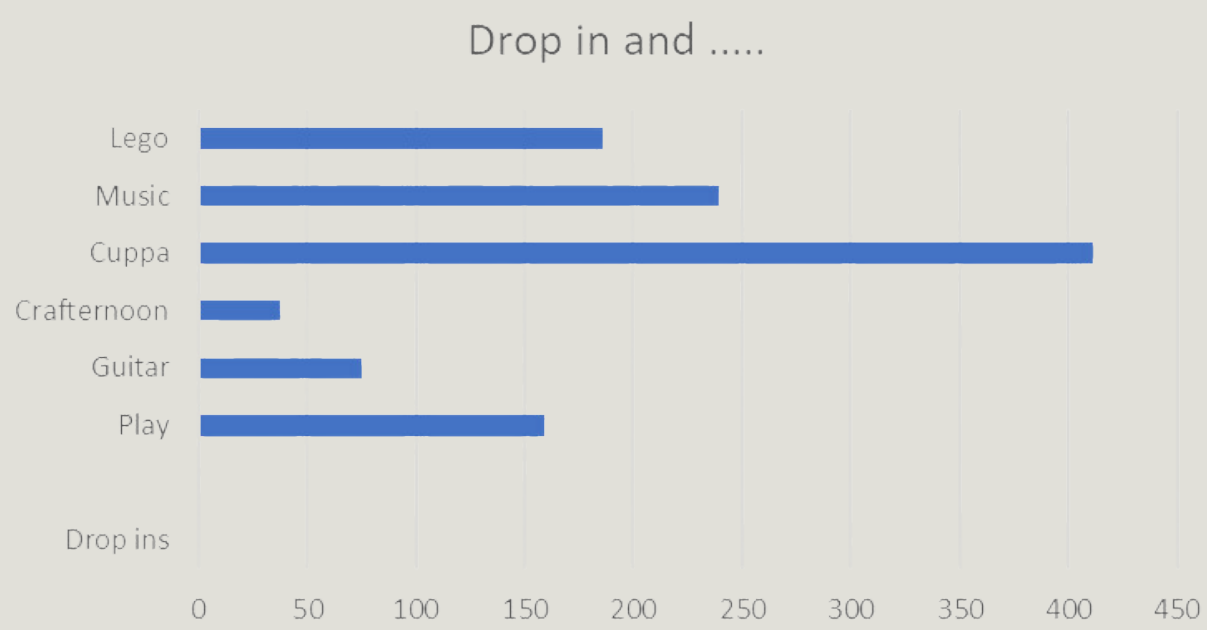


THE STATS & FEEDBACK

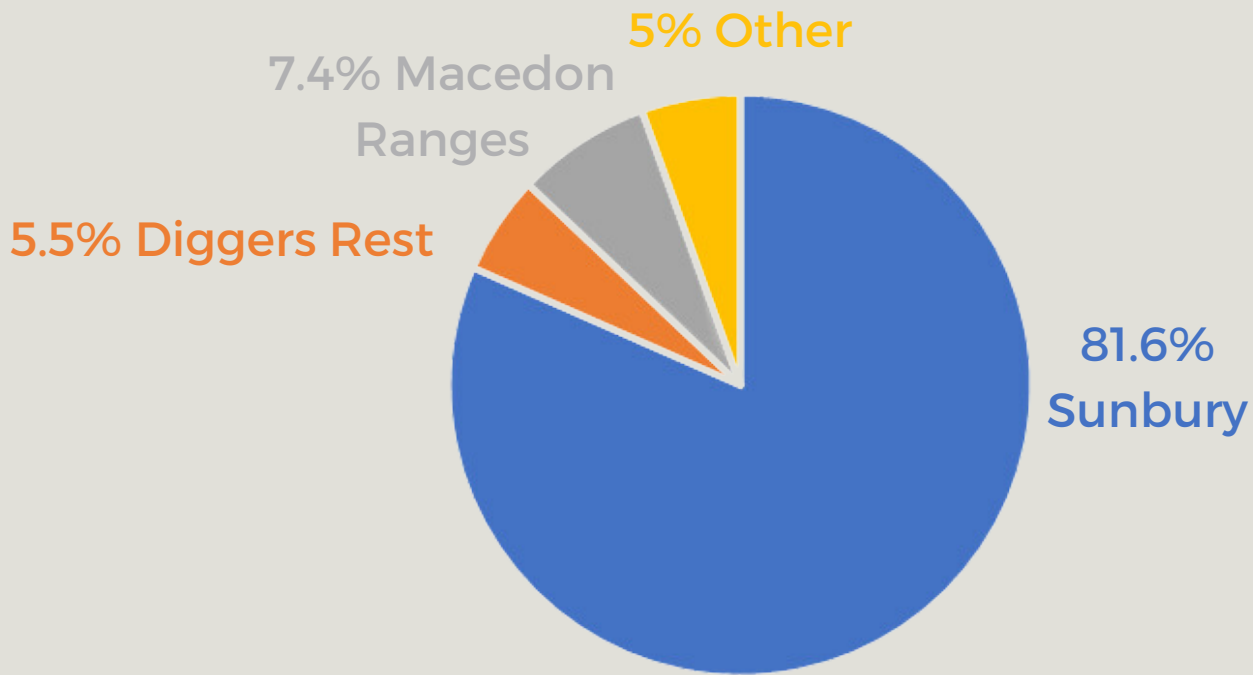
We had a total of 940 friends enroll in our fee for service term based activities.



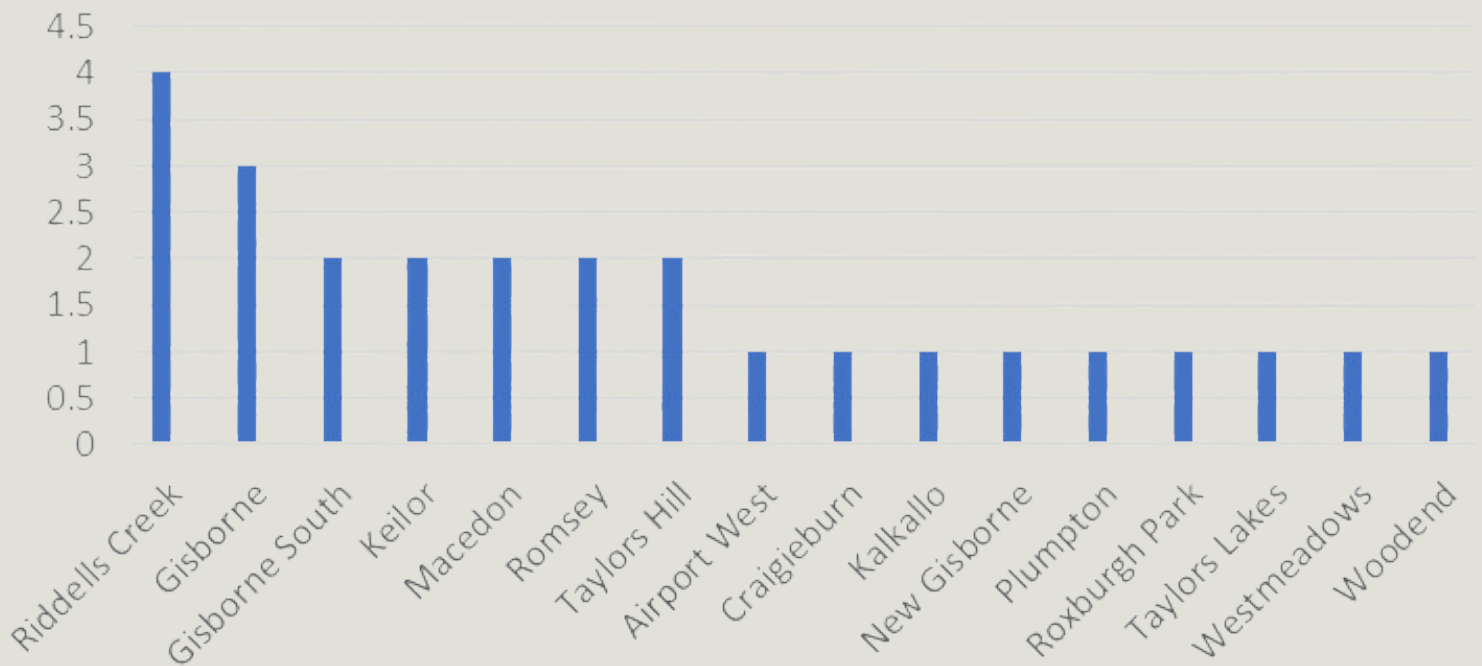
We had over 2000 friends drop in for a free activity .



Where our participants live



Where they travel from



THE STATS & FEEDBACK

Repair Cafe volunteers diverted 167.78 kgs from landfill by repairing rather than tossing out.

SNH have welcomed us with open arms. After coming to music with Andy, I soon discovered Messy Play and knew I needed to enrol my daughter in that class too!

Enjoying being back at yoga after COVID. Educational, informative & a bit of a laugh while you're actually trying to improve yourself.

I love visiting the SNH, the staff are always friendly and welcoming. We enjoy participating in the programs which are affordable and easy to access with ample car parking.

Staff and volunteers absolutely amazing! Beautifully organised and a real family atmosphere. Biggest turnout of families at that venue in many years.

Just want to say a shout out to all volunteers who made the day special for everyone!

Very pleasantly surprised by how much fun I had at the event. I thought we'd be there for only 30 minutes but left after 2 hours.

Sunbury Neighbourhood House is such a wonderful resource for the Sunbury community. We really love the messy play, Lego club and guitar lessons. At the SNH House Party we also met a lovely man from the Repair Cafe telling us how we can bring our broken stuff in to be fixed, how awesome is that?! 🥰

Repair Cafe volunteers diverted 167.78 kgs from landfill by repairing rather than tossing out.

Each moment I thought we had done all the activities, there were more. We loved the animals and the bubbles outside

RECOGNITION

It has been a year of both tough times and moments of joy and celebration for the Board of Management of Sunbury Neighbourhood House.

The Board members have been a pillar of strength to each other and to the house, they live the organisations values and mission. Tireless, caring, compassionate. They have welcomed new members to their families and we have lost loved ones this year too. Some have experienced significant ill health and some have cared for loved ones through ill health. During these times the entire Board of Management team have had each other's backs, providing unwavering care and support to each other.

Thank you to the SNH Board of Management Team of Rob, Denise, Jenny, Win, Meredith, Andy, Tracey, Shalini and Melyssa for your commitment to our community.

Farewell to our friend Jason Barrett. It felt like we knew you a life time but it was only 4 years. You left such an impression on our community and you will be very missed.

